

Information on Trainee Salaries for Veterinary Residents
in the United States
April 2024

Responses to the Frequently Asked Questions by the
National Prevailing Wage and Helpdesk Center

1. Full name of the published survey:

2024 Resident Salaries Offered Through the Veterinary Internship and Residency Match Program (VIRMP)

2. Survey Schedule:

The data is collected annually in September by the Veterinary Internship and Residency Matching Program (VIRMP), a program created and managed by the American Association of Veterinary

7. The number of employers surveyed in the area?

A total of 60 employers offering 387 residency training programs at accredited academic institutions in the US are included in the data set.

8. The number of wage value responses (employees) in the area?

Participating academic institutions reported position and salary offers for each job title. A total of 387 veterinary resident position offers were listed in the VIRMP. Salaries at academic institutions are not negotiable.

9. A list of employer participants or explanation of how the cross-industry nature of the survey was maintained?

The VIRMP collects and reports the data through a portal used by academic institutions to submit open training/ employment offers. The program features position offers throughout the United States and Canada; the positions offered cover more than 24 veterinary practice types. A list of participating academic institutions is provided in Appendix 1.

10. How was the presented wage determined and whether it is a mean or median?

After receiving the data from the VIRMP, staff at AAVMC use the raw salary data to calculate mean and median salaries offered to prospective residents using Microsoft Excel. Weighted means and medians were also calculated for each position by specialty category.

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