

# AAVMC Conference/Symposia Diversity, Equity, and Inclusion & Wellbeing Assessment Tool

■ Red/Critical areas to address ■ Yellow/Identified areas for improvement ■ Green/Best practices

## PROGRAM COMMITTEE

Consider committee composition, demographics, and expertise; add participants  
VcYhiV Z] d\ZgjZegjhZciVi 'dc1 ] ZgjZXZhVg#

9: >VcY'L ZaVZc\`gdzhVg\`eZgb VcZci 'b Zb Wgh'd[1] Z'egd\`g/b `ea/cc\`Xdb b 1iZZ#

Explanation of how DEI and Wellbeing are incorporated into the abstract review  
egjXZh\`h\`egdkYZYVhV'eVg\`d[`g\`j \`gjXdb b 1iZZ] eYViZh\`VcY'dcWVg\`c\`#

: chj g\`h\`cXj h\`dc\`gzb V\`ch\`VXdg\`eVg\`d[1] Zb Vi X'egd\`g/b b c\`#

GZXjg 1hVY\`KZjhZ\`eddad[V\`W\`hjXi g\`k\`Zl Zjh#

GZXjg 1h1 YZgeVg X\`eVi 'dc\`c\`V\`W\`hjXi h\`j Wb 1h\`dc#

## SITE SELECTION & EARLY PLANNING EVENTS

B ZZi c\`YViZ\`hZaZXi 'dc\`XdhX\`dj han\`Vkd\`Yh\`b V\_dgg\`a\`d\`h] daYVnh\`W\`ndcY\`  
i] Z\`Ydb c\`Vci g\`a\`d[1] Z\`Xdj cign\`VcY\`Xdj cign] daYVnh#

Meeting location is accessible via a larger airport to reduce airfare  
Xdh\`hVcY\`ZneVcY\`VXXZh\`VcY\` diZadei\`dch\`dgViZcYZZh#

Consideration of whether a meeting locale is welcoming and safe for  
VaiViiZcYZZh1 1] 'cd\`b V\`dg9: >dgL ZaVZc\`Xdc\`Xh#

A\`b 1\`Xdc[ZgjZX\`YViZh\`VcY\`ZKZcih1d1 ZZ\`YVrh\`VcY\`VZil ZZc1] Z] dj g\`d[-\`%&, \`%&] Zgj\`edhhW\`#

8] ddhZ\`b ZZi c\`\$dc[ZgjZX\`adXvi\`dch1 ] Zgj1] Zgj\`Vg\`1 Va W\`  
YZhi\`cVi\`dch\`egdkYZ1 Va c\`\$j cc\`c\`b Veh#

Dcan\`Xdcig\`Xh1 1] ] diZahi] Vi ] V\`kZ\`V\`icZhh\`[VX\`a\`n\`V\`V\`Vi\`cd\`Xdh\`id\`ViiZcYZZh#  
{1] Z] diZaDZh\`cdi ] V\`kZ\`V\`icZhh\`[VX\`a\`n\`Xdcig\`Xh1 1] V\`adXVaZn\`g\`hZ\`[VX\`a\`n\#

GZk\`Zl 'b Zcj h\`VcY\`Vh\`W\`dij1] Z\`kZcj Z\`h\`ZneZgZcXZ1 1] ] ZV\`a] n\`  
b ZZi c\`h\`VcY\`i] Z\`dei\`dch1] Vi i] Zn\`d[[Zg\`dg] ZV\`a] n\`XViZg\`c\`#

: chj g\`h\`j g\`1] Vi 1] Z\`b ZZi c\`adXvi\`dc] V\`hegleZga\`i c\`!hV\`Z\`h\`YZ1 Va h\`VcY\`h\`W\`eZYZhigVc\`h\`ch#

AVXiVi\`dc\`HeVXZ\\$8] \`Y\`8] Vc\`c\`\$EZhdcV\`a=ZV\`a] \`HeVXZ#

9Zh\`h\`cViZY\`Hzg\`XZ\`6c\`b VaGZaZ[6g\`V#



