

I Zg' b Zg'an] hZY'id'ZhiWWh] V'b 'c' b j b 'XgtZgdc'[dg

I db Zc!Xdb eVgY'id', (/ 'd[b Zc!hXdg'WdkZ', %%dc'i] Z'

Xdb eVgY'1 '] '- / '[dg!] 'Z'VcY'6hVc'eZdeã#

Atlantic *The Problem with the GRE™ – The exam “is a proxy for asking ‘Are you rich?’ ‘Are you white?’ ‘Are you male?’”*

VcY'HiVhj ch'1 dg 'h'Xdch'hiZci'1 '] 'g'hZVgX] YVi 'e\ 'WX' °
YZXVYZh'[g'b 'i] Z'J c'kZgh'n'd[; adgYV!HiVc[dg!'CZI 'Ndg' °

;;

=dl ZkZg'c' %&) V'e'kdiVagZedg'1 Vh'ej WWh] ZY'Wh'B 'azgVcY'°
Nature

i] Z'VWh'h'd[ig'XZ\$Zi] c'X'1n'\ZcYZg'VcY'hdX'd'ZXdcdb 'X'hiVij h#

æYZZY!'i] ZhZ'VWhZh'Vg'hj WhiVci VaVcY'1 ZaigXd\c'òZY#
Nature

WWhZY'c'EgcXZidc!CZI 'ZghZn'i] Z'Xdb eVcni] Vi VYb 'c'hiZgh'°
i] Z'<G: !'1 db Zc'hXdg' - %ed'cih'adl Zgdc'VkZg\Z'c'i] Z'

' %%ed'cih'VZadl '1] 'Z'eZdeã#

6i Vī b Z1] Zc`WkVcXc`YkZgh↑rfj ↑rfVcY`cXā h'đc`
egđgfn'ahi`[dgk'čj] Van`VaikZiZgčVgn'b ZY`XVādg.Vc`bVi`đch!`
l] Zi] ZgVXVYzb`X'dg'č'i] Z'č'Yj higt'i] h'h'fj Vi`đc`h`ZnigZb Zan`

Xdci`čj ZY`gZaVcXZ`dc`<G: [dgVYb`h'h'đc`YZXh'đch1`āiVZ`

XVcY`YViZh1] d'b`^] i`WZ`b Vg`c`VabZY`WWhZY`dc`g/XZ!`Zi] c`X↑rf`
\\ZcYZg`hdXđ`ZXdcdb`X`hi`Vij`h!`dg`Zd`g/e] n#

XdggZāi`đc`WZil`ZZc`<G: h`Xdg`h`VcY`VXVYzb`X'eZgdđb`VcXZ`

Vāc`\\1`↑]`hZkZg`āb`dg`!`Vāhd`Zhi`WWh]`h'b`ā`gh`Ac`^`XVci`
edh↑kZ`XdgZāi`đch1`↑]`kVgčj`h'b`ZVh`g`h'd[j`cYZg`g/Y]`ViZ`
`-!`&&&`c`[VXi!`dc`gZkZi`d[i]`Z`atZgVij`g`!`↑`VeeZVgh`

YZb`dchig/iZY`i]`Z`hnhizb`X`WWhZh1]`Vi`X]`Vg/XiZgčZ`<G: `hXdg`h`#Hd!`b`dk`c`\\`Vi`Vn`[g]b`<G: `Vād`Zi]`Zg`h`V`k`WWh`

6cY`dc`V`VgđVYZghXVā!`↑]`Vh`āc`\\`WZc`gZXd`c`bZY`i]`Vi`

čh^]`i`čid`i]`Z`Zn`cdc`VXVYzb`X`h`āh!`~`cdl`āY`Zi!`Vii`↑]`YZh!`
VcY`Vei`↑]`YZh`H@6h!`cZXZhVgn`[dg]h`XXZh`c`kZiZgčVgn`
`&`"8`1]`ZhZ`Xg↑`XVāh`āh`VhhdX`ViZY1`↑]`hX]`dā/gn`VcY`

Xdb`b`j`c`XVi`đch!`Xg↑`XVāi]`c`c`\\!`WWhn`id1`dg`c`VcY`\$dgZVY`
iZVb`h!`eZghZkZg/cXZ!`VYVei`WWhn`ci`Z`g`rf`VcY`hZā`Vi`Vg`c`Zhh`#

]`dahi`X`VeegđVX]`!1]`Zg`Wđi]`WWh`X`ci`Zā`ZcXZ`VcY`V`VgđVYZg`

;`c`Vān!`b`dk`c`\\`Vi`Vn`[g]b`i]`Z`<G: `VcY`Xdch`YZgč`i]`Z`
Zci`gZ`XVcY`YViZ`c`V]`dahi`X`b`VccZg]`āhZcY`V`kZgn`edh↑kZ`
b`Zhh`V`Z`id`i]`dhZ`\\`g]j`eh`egZk`čj`han`b`Vg`c`VabZY`#`-]j`hZY`

Hd!1]`Vi`h`c`Zn!4

\\ViZi`Vn`id`i]`Z`kZiZgčVgn'b`ZY`XVāegđ[Zhh`đc!`VcY`Wb`h'h`đch`

egđXZhhZh`XāZVgn1`Vgđ/ci`XVgZ]`ā`gZ`VhdcZY`Xdch`YZgđi`đc`
WWhZY`dc`hig`Xij`gZ!`YViV`YgkZc`Vc`VanhZh`#6cY`i]`Zc1]`Zc`

cdi]`c`\\`āzhhi]`Vc`V`h`b`ā`ghig`Xij`gZ!`YViV`YgkZc`[dādl`"]`e#
6hX↑ZY`WWhkZ!`V`eāZi]`dg`/d`[`cdiZi`dg]`n`ZnVb`eāh`Znhih`
`),`!`&&&`i`d]`Vg`Y`ZkZāe`c`\\`
V`b`dgZ`Zk`YZcXZ`WWhZY`VeegđVX]`id`VYb`h'h`đch`#6ā]`dj`\\]`
YZci`^`XVi`đc`d`[`edhh`WWhZ`āXi`đc`WWh1`Vh`cdi`V`egb`Vgn`
dVWZXi`kZ`c`Vcn`d[i]`dhZ`hij`YZh!`b`dgZ`gZXCzi1`dg`h`]`VkiZ!`
c`[VXi!`YZci`^`YZ`h`j`X]`WWh`1]`Zc`Vc`Vān`c`\\`YViV`VXgđhh`

Wđi]`1`↑]`c`VcY`VXgđhh`c`hi`↑]`i`đch1`āiVZ`Xg`XVā!`d`hi`Vg!`
↑`b`^]`i`VZ`j`hZ]j`āid`VhhZb`WWh`V`Xdchdg`↑`b`d[i]`dhZ1`↑]`c`
66KB`81]`d]`V`kZ`hi`deeZY`j`h`c`\\`<G: `!`id`XdāZXi`kZan`hij`Yni]`Z`

egđXZhhZh`c`Xā`Y`c`\\`1]`d1`Z`Viig/Xi!1]`d1`Z`VYb`!1]`d1`Z`
\\g/Yj`ViZi!`VcY1]`d`VX]`ZkZh`c`i]`Z`egđ[Zhh`đc`1`āi`egđk`YZ`

XdāZXi`đc!`g`ādg]j`h`Vc`Vanh!`VcY`deZc`h]`Vgč`\\`d`[`gZ]h`āh1`āiVZ`
k4Vāid`YZci`[n`VcY`^]`ā]`i`b`egkZb`Zcih`Vāc`i]`Z1`Vn!`VcY`

&# ' % %" % &8db eVg/i kZ'9ViV'GZedg t89Gf#6hhdX'Vi tdc°

&# 8a/nidc`K#l] Z`egdVzb 1 1] i] Z<G: ""1] Z`ZnVb ° h°
V`eglnm[dgVh` c\`6g`ndj`gX] 4`6g`ndj 1] 1Z4°
6g`ndj `b Vā4 1] Z`6ia/ci X!`B Vgk] `&!" %&+

&&# @d\Vc`AG!`HiZl Vg`HB !`HX] dZc[Zā`l VX] ZgG!`?Vc`Z`
?B #8dggZā/i tch`VZil ZZc`eg`kZiZgcVgn`Xdj ghZ`

kZiZgcVgn`b ZY`X`cZ#?`kZi`B`ZY` Yj`X!`&. %&, t / &+ ' %&#

(# Edl Zgh`9: #KVāY`tn`d[<g/Yj ViZ`GZXdgf` nVb c`Vi tdc`

kZiZgcVgn`b ZY`X`cZ#?`6ee`EhnX] dā` %& O . t / % ° " & #

)# Gj h] `7G!`HvcYZghdc`B`L`! : ā dg`G<#Eg`b VigXj ā/i tdc`
cY`X`Vidgh`d[V`X`V`Y`Z`b`X`Y`^`Xj`ān`Yj`g`c\`kZiZgcVgn`
hX] dda#?`kZi`B`ZY` Yj`X!` %&`Q` t / ^ &, " * ' ' #

*# B`Z`_`N`6`VgZj °=#: kYZcXZ`V`WhZY`V`b`h`h`tdch`/X`dgZā/i`Zh°

A[Zālc\` Yj`XVi`tdc!`B`X] ^Vc`Hi`Vi`Z`J`c`kZgh`tn!` %&(O&() ee#

+# Gdj h] `?@`Gj h] `7G!`L] 1Z`7?!`L `ā`Zghdc`B`?`#
8dggZā/i tdc`d[eg`kZiZgcVgn`V`b`h`h`tdch`Xgt`ZgV!`
cig`egd[Zhh`tdc`VāXj`ggXj`ā`b`b`ZVhj`g`Zhi`6KB`6`

C6KA: #?`kZi`B`ZY` Yj`X!` %&) Q &t&l / &. ' +#

, # B`dā`VgY`A@`GZcYV] ā6!`Gddi`@j`higto`B`K#8adh`c\`
i] Z`āde/j`h`c\`Zk`YZcXZ`id`c[dgh`g`cZb`Zcih`id`Vc`
V`b`h`h`tdch`egd`XZhh#?`kZi`B`ZY` Yj`X!` %&`Q` t / . , "(%& #

-# B`dcZiV`@dZ] āZgA!`7gdl`c`6B`!E`ZigZ`@6!` kvch`7?!`8] Vā`āzn`

. # B`āZg8!`Hi`Vnhj`c`@#6`i`Zhi`i] Vi`[V`h`#
CVij`gZ!` %&) O`&%((% "(%& #